

## Ending Pay Inequity Will Lift Up Working Families

Written by Jeff Smith, State Senator District 31  
Wednesday, 15 March 2023 07:41 -

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<http://newiproggressive.com/images/stories/S5/working-women-aflcio-s5.jpg>



***While women make up a growing majority in the workforce, their pay lags behind that of men doing the same jobs. Senator Smith discusses what we can do to move towards pay equity.***

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MADISON - “WHEREAS, Equal Pay Day occurs each year on the day that symbolizes how far into the new year women must work full time to earn the same wages that their male counterparts earned the previous year...”

That’s the beginning of a joint resolution I recently coauthored with my colleagues in the legislature. The resolution recognizes Wednesday, March 15, 2023 as Equal Pay Day in Wisconsin. I was proud to sponsor this resolution in 2021 and 2019 and co-author equal pay legislation during my service in the State Assembly.

Although it’s only been in the last several decades we have been bringing attention to the pay gap with Equal Pay Day, the fight for equal pay has been going on for well over a century now. While there are states that have explicitly recognized equal pay for equal work, Wisconsin is not among them.

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